Lyng Hall School Pupil premium strategy statement 2023 - 24

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Lyng Hall School
Number of pupils in school (Yr 7-11)	835
Proportion (%) of pupil premium eligible pupils	41.80%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021/22 2022/23 2023/24
Date this statement was published	
Date on which it will be reviewed	Sep 2024
Statement authorised by	Paul Green
Pupil premium lead	Lynn Kingston
Governor / Trustee lead	Ghulam Vohra

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£485,465.34
Recovery premium funding allocation this academic year	£89,976.00
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Catch up premium funding carried forward from previous year	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£ 575,441.34

Part A: Pupil premium strategy plan

Statement of intent

"The teachers do the most to make you feel safe and supported and we feel loved." – Year 8 Foundation Student

Lyng Hall School has a varied cohort that requires the diverse, comprehensive approach that has been created with specialist departments to support the specific needs. As outlined in The Pupil Premium: How Schools are spending the funding successfully to maximise achievement, Lyng Hall School including:

- A focus on pupil premium students with clear and robust performance management so discussions about progress of key pupils is at the forefront of teaching and learning. Addressing cognitive load and impact that ACEs or any experience that limits the ability for the working memory to function at optimum level is the key to success. Therefore, as listed below research evidence is used to focus high quality teaching and learning, quality assurance and pastoral care in those activities most likely to improve outcomes.
- All staff, and especially the pastoral team, are highly trained and understand their role in helping pupils to achieve. Relationships with families to ease cost of living, facilitate involvement with external agencies and a systematic approach to data means that targeted intervention supports our most vulnerable students. Removing barriers is at the heart of the work that designated staff complete – children and family work, specialised areas which provide small group focus, a team that can work with families and students to overcome barriers, experts for SEND, language acquisition and for safeguarding all feature highly and have been commended to ensure there is scope for future opportunities.
- Understanding that day to day teaching meets the needs of each learner and that subject teachers understand whom were eligible for pupil premium is at the heart of, teaching and learning, CPD, performance management and quality assurance in Mainstream, Foundation and SAIL. Adapting the needs to the students we have, with specialised centres of learning, such as Foundation, TEFL, SAiL, supported learning, all cater for the needs of targeted children under the pupil premium need. Specific CPD to ensure staff are well-trained and knowledgeable around the needs of specific children and feel supported to deliver quality experiences is vital. The Pastoral Year Team which includes two safeguarding leads, SEND specialists, well-being and understanding the needs of vulnerable children, alongside teachers trained on the needs of a child with ACEs allows the continued understanding of how to remove barriers. "The Foundation teachers support and care for the students in Foundation" Year 11 Foundation Student.

The plan aims to significantly reduce the gap in attainment and achievement of disadvantaged children, and to enable every child to have a successful journey through school in order for all to realise their potential, and have a successful destination after key stage 4. This will be achieved through supportive partnerships with families and carers. All children deserve a rich cultural capital, enrichment opportunities, increased capacity to access opportunities that would otherwise be closed to them.

"I enjoy playing an instrument because I get to learn something new, it's also enjoyable. Whenever I play, it relaxes me and calms me down." – Student in receipt of funded Music Lessons.

"Reading in form time, just allows my imagination to take off" – Year 9 PP student on Reading Tutor Programme.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Students who are level 4 need and therefore are open to a number of disadvantages due to their situation historically underperform. These students are open to a number of barriers, such as open to social care, vulnerabilities around their home situation and a lack of stability therefore support around living conditions and stability need addressing to level the opportunities.
2	Students who are subject to adverse childhood experiences (ACEs) struggle to retain knowledge due to extraneous load in their cognitive function. Trauma sensitive education is a factor in children who behave with regards a fight or flight response and therefore do not have the capacity to regulate emotions ready to learn.
3	A number of students, newly arrived to the country, including migrant children, need family support, education around safety and to be taught reading, writing and speaking. These students require cultural capital, vocabulary and living securely in a new country.
4	Literacy levels on entry to the school are low, with reading ages below expectations, in September Year 7 arrived with the lowest reading age of 5 years, 10 months, low vocabulary levels due to disadvantage and gaps in numeracy.
5	SEND level of need is higher than average, with students in each year group requiring specific interventions to support their development.
6	Parental engagement varies, with reduced participation in parents whose child has a higher level of need. Creating engagement from parents or carers to ensure outcomes improve and students are encouraged to engage in enrichment and extended learning.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Attainment gap to narrow.	23/24 data shows a narrowing of the gap in P8 scores between DA and non DA students.
Students with ACEs are well supported, with a multi-agency approach.	Case studies show actions and outcome. LAC reports for children for governors show intervention and LAC experiences.
Newly arrived students improve their levels of literacy and show progress against targets set.	NASSEA scores improve with regards proficiency.
Levels of literacy to improve, including reading ages.	Reading ages show improvement with regards closing the gap and chronological age.
The gap for students with SEND is reduced. Literacy levels are improved.	Successful records of parental feedback linked to ECHP and structured conversations. Reading wise, spelling wise and NGRT test show improved reading scores.
Increased parental engagement. Increased up of online apps and inclusion in enrichment activities.	Evidence of structured conversations. Case studies record successful interventions. App usage increase.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Activity	Evidence that supports this approach	Challenge number(s) addressed
Foundation Directorate Provision within each year group for very vulnerable students Highly personalised curriculum. Small class sizes, with high staff: student ratio. One-to-one and small group provision. Involvement of external agencies.	EEF Guide to the Pupil Premium Individualised Instruction + 4 months "Quality Teaching is the most important lever schools have to improve outcomes for disadvantaged pupils." – EEF T&L Toolkit – Feedback +6 months Homework +5 months EEF T&L Toolkit – Metacognition and Self- Regulation + 7 months. EEF T&L Toolkit Guide to the Pupil Premium– Reducing Class Size + 2 months EEF Guide to the Pupil Premium – targeted academic support including small group tuition + 4 months EEF T&L Toolkit – small group tuition + 4 months	1, 2, 4, 5
Safe, Acceptance, Inclusive Learning Centre (SAIL). Provision for students at risk of permanent exclusion Highly personalised learning environment. High staff: student ratio Emphasis on positive relationships and SEL PETXI NTP Programme English., Maths and Science; Year 11 SAIL/ target group/Foundation TUTE online programme - Year 11 SAIL.	EEF T&L Toolkit Guide to the Pupil Premium– Reducing Class Size + 2 months EEF Guide to the Pupil Premium – targeted academic support including small group tuition + 4 months EEF T&L – Teaching Assistant Interventions +4months EEF T+L Toolkit – Behaviour interventions +4 months EEF T+L Toolkit – Mentoring +2 months EEF T+L Toolkit – Social and emotional learning +4 months EEF Guide to Pupil Premium – Reducing Class Size +2months	1-5

Budget: 4 x additional teachers and 3 x support staff = £250 000

Teaching English as a Foreign Language (TEFL). Bespoke provision for up to 40 pupils across all years who arrive unable to speak English, delivered by teachers who speak Romanian, Slovakian, Polish, Russian.	EEF Guide to the Pupil Premium Individualised Instruction + 4 months "Quality Teaching is the most important lever schools have to improve outcomes for disadvantaged pupils." – EEF T&L Toolkit – Feedback +6 months Homework +5 months EEF T&L Toolkit – Metacognition and Self- Regulation + 7 months. EEF – T&L Toolkit Small group tuition +4months EEF – T&L Toolkit Individualised Instruction + 4 months EEF T+L Toolkit – Mentoring +2 months EEF T+L Toolkit – Peer tutoring +5 months EEF T+L Toolkit – Parental Engagement +4 months	1-6
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Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £

Activity	Evidence that supports this approach	Challenge number(s) addressed
Deployment of Associate Teachers Children and family work. Positive relationship building.	EEF T+L Toolkit – Teaching Assistant Interventions +4 months EEF T+L Toolkit – Behaviour interventions +4 months EEF T+L Toolkit – Mentoring +2 months EEF T+L Toolkit – Social and emotional learning +4 months EEF T+L Toolkit – Parental Engagement +4 months	1, 2, 3 and 6
Accelerated Reader Talk 4 Writing Myon Digital library	EEF T+L Toolkit – Mentoring +2 months EEF T+L Toolkit – Peer tutoring +5 months EEF T+L Toolkit – One to one tuition +5 months	2, 4 and 5

Reciprocal Reading	EEF - Using Digital Technology to Improve	
embedded across the	Learning: Evidence Review	
curriculum	December 2019	
	EEF T&L Toolkit – Feedback +6 months	
Readingwise	Homework +5 months	
č	EEF T&L Toolkit – Metacognition and Self-	
NGRT testing	Regulation + 7 months.	
5		
Supported Learning	EEF T+L Toolkit – Teaching Assistant	1-6
Supported Learning	Interventions +4 months	1-0
and Intensive	EEF T+L Toolkit – Behaviour interventions +4	
Learning Provision		
Refocussing students who	months	
are at risk of disaffection	EEF T+L TOOKIL - MERIORING +2 MORITIS	
	EEF T+L Toolkit – Social and emotional learning +4	
and possible exclusion.	months	
Supporting students who	EEF T+L Toolkit – Extending School time +3 months	
are experiencing	"Wider strategies relate to the most significant	
social/emotional personal	barriers to success in school, including attendance,	
issues.	behaviour and social and emotional support" – EEF	
	Guide to the Pupil Premium	
Supporting students who		
are at risk of falling		
•		
behind.		
Year 11 PETXI Intensive		
Maths/English days		
Liaison with parents		
School Careers		1
Advisor will ensure that	"Wider strategies relate to the most significant	
all PP students will	barriers to success in school, including attendance,	
	behaviour and social and emotional support" – EEF	
receive impartial advice	Guide to the Pupil Premium	
and guidance so that		
informed pathway choices	EEF T&L Toolkit – Arts Participation	
can be made.	+ 3months including targeted academic support	
In order to raise aspiration		
all PP students will		
participate in a range of		
inspirational CEIAG		
•		
opportunities including		
Employability Skills, and		
Basset Law.		

All students in Year 10/12 will participate in work experience.		
 PiXL strategies, including; exam support resources; PiXL subject support; assessment tools; Apps; PiXL Endurance; PiXL Independence; PiXL Stamina; Gaps and Growth; Loric; Think it. 	EEF T&L Toolkit – Feedback +6 months Homework +5 months EEF T&L Toolkit – Metacognition and Self- Regulation + 7 months. EEF – T&L Toolkit Small group tuition +4months EEF – T&L Toolkit Individualised Instruction + 4 months	2,4 and 5
Period 6 After school Enrichment/catch up/homework club/breakfast club – using the best teachers aimed at the most vulnerable	EEF Guide to the Pupil Premium – Targeted academic support EEF T+L Toolkit – Extending school time +3 months EEF T+L Toolkit – Teaching Assistant Interventions +4 months EEF T+L Toolkit – Physical Activity +1 months EEF T+L Toolkit – Social and emotional learning +4 months EEF T+L Toolkit – Arts participation +3 months <i>"Wider strategies relate to the most significant non-academic barriers to success in school, including attendance, behaviour and social and emotional support"</i> – EEF Guide to The Pupil Premium	1-5

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £

Activity	Evidence that supports this approach	Challenge number(s) addressed
Wellbeing lead PYC	EEF T+L Toolkit – Behaviour interventions +4 months EEF T+L Toolkit – Mentoring +2 months EEF T+L Toolkit – Social and emotional learning +4 months "Wider strategies relate to the most significant barriers to success in school, including attendance, behaviour and social and emotional support" – EEF Guide to the Pupil Premium	1, 3 and 6
Parental engagement Designated AT and PYC to work with hard to reach PP families providing support including CAB advice; building positive relationships. Structured conversations involving PP hard to reach families. Year 11 Student/parent revision sessions.	EEF T+L Toolkit – Social and emotional learning +4 months EEF T+L Toolkit – Parental Engagement +4 months "Wider strategies relate to the most significant barriers to success in school, including attendance, behaviour and social and emotional support" – EEF Guide to the Pupil Premium	1, 3,5 and 6

LAC/PLAC Young Carers Champion	EEF T+L Toolkit – Mentoring +2 months EEF T+L Toolkit – Peer tutoring +5 months EEF T+L Toolkit – Parental Engagement +4 months "Wider strategies relate to the most significant barriers to success in school, including attendance, behaviour and social and emotional support" – EEF Guide to the Pupil Premium	1, 2, 5 and 6
Responsive Teaching strategy	EEF Guide to the Pupil Premium Individualised Instruction + 4 months	1,2, 4 and 5
Assessment	"Quality Teaching is the most important lever schools have to improve outcomes for disadvantaged	
Step Lab	pupils." – EEF T&L Toolkit – Feedback +6 months Homework +5 months	
Cognitive Load Theory	EEF T&L Toolkit – Metacognition and Self-Regulation + 7 months.	
Frist Wave quality teaching.	Walkthrus implemented across the school. Reading age improvement based on Readingwise, AR and NGRT	

Tropoition		1.6
Transition	Transition is a tricky time for all children	1-6
Year 6-7	but it will be especially challenging this year. A good transition can mean the	
Significant time spent by staff in primary schools working with disadvantaged students in	difference between floundering and flourishing. As such it is crucial to get it right. Most research into transition recognises that transition puts enormous	
preparation for them joining us in Y7	demands on to children – socially, linguistically, emotionally, academically and practically. Some children will	
Y11 – Y12 Advice and counselling for PP students re the correct pathway for them at 16+. Revision of our own	inevitably find transition more difficult than others, however this can be mitigated if transition is a priority.	
L2 and L3 courses to accommodate need.		
Admission processes,	"Wider strategies relate to the most	3, 5 and 6
recognising that most of our in year admissions are PP students. Additional support for migrant	significant barriers to success in school, including attendance, behaviour and social and emotional	
children.	support" – EEF Guide to the Pupil	
Involvement in European project, UNICEF and Eurochild.	Premium	
Improved access to technology including; additional computer access in classrooms	EEF - Using Digital Technology to Improve Learning: Evidence Review December 2019	2, 4 and 5
and Sixth Form Centre.	EEF T&L Toolkit – Feedback +6 months	
	Homework +5 months	
Homework Century Tech, Seneca,	EEF T&L Toolkit	
learning platforms used to assess and personalise support.	Homework +5 months	
Supported Homework club, period 6 Monday-Friday		
Remove financial barriers to	Cost of the School Day Report "Wider	
learning, linked to "Cost of the School Day report."	strategies relate to the most significant barriers to success in school, including	
Funding for educational visits/uniform/equipment/revision	attendance, behaviour and social and emotional support" – EEF Guide to the Pupil	
guides.	Premium	
Year 11 Revision packs for students.		

Summer School provision to support transition Year 11 holiday revision programme (October/February Half term, Easter, May half term).	EEF T+L Toolkit – Summer schools +3 months	2, 4 and 5
Arts support; Including participation and visits to theatres and art galleries.	EEF T+L Toolkit – Arts participation +3 months	1, 2, and 5

Total budgeted cost: £

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

Positive results for specific groups of learners shows that the strategy is closing gaps given the move away from CAGSs to normal examinations. The return to normal examinations obviously causes issues for those students with key gaps in knowledge and those experiencing higher levels of need. For a very significant population of students, particularly the more able and those without additional vulnerability have done very well and have exceeded FFT50 targets at grade 9-5.

Often, the emotional, anxiety- based pressures that a student who has experienced disruption in their childhood often does not correlate to a good exam return. With lots of energy spent on coaching wellbeing and reducing anxiety, especially during lockdown conditions, the work of Associate Teachers and very focused teaching resulted in stronger performance leading to our largest sixth form on record.

Our Whole School Reading Strategy continues to close gaps and support above age related progress in reading evident in both Accelerated Reading and NGRT testing. Average PP student in Years 9 and 10 made over 6 months of progress through Covid and last academic year. The Year 10 PP targeted students involved with Literacy Leaders and targeted intervention at KS4 increased as an average from 12 Years 10 Months to 15 Years 3 months. All Year 7 students, including those on urgent watch PP, made 7 months progress with those in 7R making more than a year's progression.

A study undertaken in the middle of lockdown supported findings that staff were working hard to support students – everything from providing basic necessities for them and other siblings at primary schools to be able to access education, through a resource bus. Providing a regular contact call and providing laptops to access apps and learning platforms could provide the continued links to the school. Vulnerable children in each of the areas continued to have some access to face-to -face teaching on a rota basis – EAL students to access language, Foundation to ensure continuation of learning for those with SEND needs and attendance in SAiL to ensure those at risk of exclusion were not lost because of the changes in situation we faced.

"I love the SL small group work and the calm atmosphere as it helps me learn when I am feeling upset." Year 10 student in SL programme